Volume 50 Number 7

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Upcoming Events...

SAVE THE DATE!...

March 5th

Board of Directors Meeting
Chief Wok 6:00

March 19th

Dinner at The Common Man

Guest Speaker Ross Moldoff
6:00

April 2nd

Board of Directors Meeting
Chief Wok 6:00

April 16th

Atkinson Resort & Country Club, Vote on incoming slate of officers and Virtual Golf night 6:00

Greater Salem Contractors Association

Bulletin

March 2015

After a great deal of consideration, the Board of Directors voted to revise the mission statement for our association. We felt we needed to make a few changes to better express our purpose as it has evolved over the past fifty years. Our new mission statement reads,

"To advance the building industry of the Greater Salem Area by providing a forum for the interchange of information for its members. To participate in programs, services and government affairs as well as fostering the value of family & fellowship with a high level of professionalism for the common good of its members and communities".

The board of directors has been working to improve our association and we look forward to hearing back from our members on your thoughts and needs so that we can make changes for the common good of our members.

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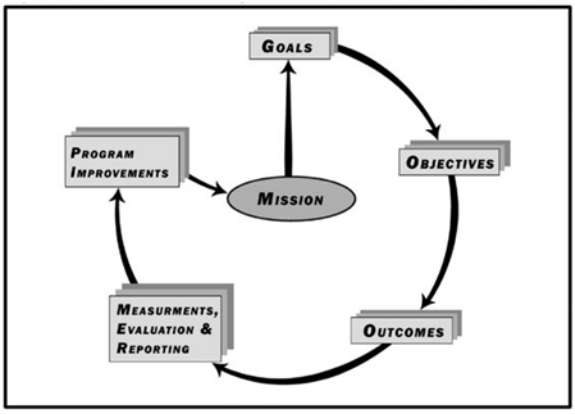

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2015 Greater Salem Contractors Association Scholarship Contest!

The topic for this year is "How would going to school for Business benefit someone entering the contractor trades?"

In order to be eligible, you must be a graduating senior from high school and the dependent of a member, or the dependent of an employee of a member and submit a 500 word essay on the topic. The essay should be submitted with the application no later than April 30th. Applications can be found online or by contacting Katie Delay at 603-560-1002 or admin@salemcontractors.org

Greater Salem
Contractors Association
P.O Box 616 Salem, NH 03079
(603) 560-1002
Www.SalemContractors.org

-Mission Statement-

"To advance the building industry of the Greater Salem Area by providing a forum for the interchange of information for its members. To participate in programs, services and government affairs as well as fostering the value of family & fellowship with a high level of professionalism for the common good of its members and communities"

-2014-2015-

Board of Directors

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Jeff Dimario
1st Vice President
Tom Mosson
2nd Vice President
Terry Muir
Treasurer
Terry Muir
Secretary
Gary Merrill
Immediate Past President
Andy Santo
Directors
Bill Ermer Curt Gracie
Dan Stacey
Committees

Nominating: Andy Santo, Dale Gerry II, Tom Buja, Bonnie Breen,

Membership: Tom Mosson, Dale Gerry II, Gary Merrill, Andy Santo

Finance: Jeff Dimario, Tom Mosson, Terry Muir, Andy Santo

Investment: Jeff Dimario, Tom Mosson, Andy Santo

Events: Terry Muir, Gary Merrill, Andy Santo

By-Laws: Andy Santo

Scholarship: Terry Muir, Gary Merrill, Dale Gerry II, Andy Santo

Marketing: Andy Santo

Administrative Assistant:
Katie Delay
(603) 560-1002
Admin@SalemContractors.org

President's Message

Jeff Dimario
Brookdale Building

Busy, busy, busy! That's been the Board of Directors and our committee members. The marketing, nominating, scholarship and golf committees have been in full swing. Make sure you stay up to date on all of the progress made by each committee.

The marketing committee has been meeting a couple of times a month since the beginning of the year to work on enhancing our association to make it more beneficial to current and potential members. We've been building a database of potential members in the area that we would like to introduce our organization to in order to increase our networking capabilities. We're also looking into structuring our events so that we are all getting more out of each experience. We thought our 50th year was a good opportunity to reflect upon our growth and see what our strengths are and where we can make changes to improve ourselves.

It is that time of year again where the nominating committee is meeting in order to select a new slate of officers for our upcoming year. It sure seems to come fast every year! The board with vote on the proposed slate at our April board meeting and then the members will make the final vote at the general meeting at The Atkinson Country Club on April 16th.

Every year we help a graduating senior within our group by offering a scholarship contest. This year we are looking for someone to write an essay on how going to school for business will benefit someone entering the construction trades. Everything for the contest can be found online and we encourage everyone who qualifies to enter. Remember to tell any of your employees who may have children graduating from high school as they qualify to enter as well.

The 2015 Drive Away Hunger Charity Golf Tournament is off to a solid start. We have four short months to go and we'll be on the green before you know it! As you know, the money raised goes to the local food pantries who are in need of our donations and truly appreciate everything we give. Please be part of this fun event by sponsoring, participating, making a donation or volunteering. We will have more fun and be even more successful if everyone gets involved!

Thank you,

Jeff Dimario

Board Meeting Briefs

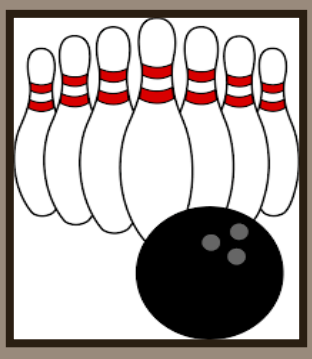
From the March 2015 Board of Directors Agenda.....

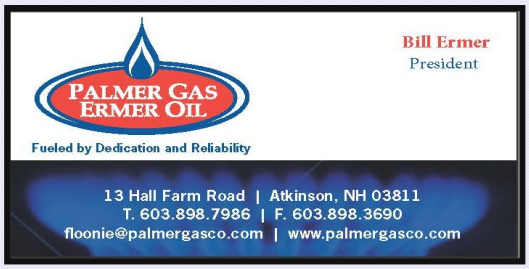
Treasurer and Secretary Reports Presented and Accepted

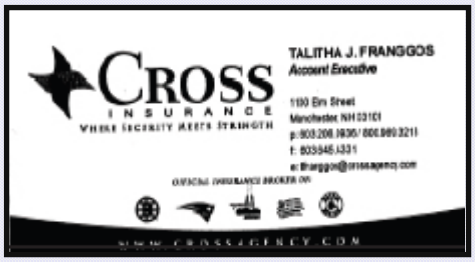
Association Updates:

- Review secretary and treasurer report
- Vote on changes for new mission statement
- Committee updates:
  - -Nominating updates on proposed slate of officers
  - -Scholarship Topic Review
  - -Marketing updates
  - -Golf Tournament updates and progress for 2015
- Review administrative position
- Event committee to propose upcoming events– Long term plan

Check out our pictures from Family Night in February at Park Place Lanes!!!







Interested in placing an ad in our monthly bulletin? It's a great way to get your company name out to 100 other businesses and homes each month. Please contact Katie Delay for more information 603-560-1002.

Member Spotlight!

This month we wanted to feature our member, Silverwatch Architects, LLC and bring to your attention their new location. They have recently moved to 155 Londonderry Road in Windham, NH. Silverwatch Architects has been involved in a variety of project types from custom single family homes to upscale retail/office developments as well as donating architectural design services to community projects. Their experience combined with computer aided facilities and a talented, dedicated staff enables clients to achieve successful projects time and again. They pride themselves on listening to customers and maintaining lasting relationships, resulting in repeat clients and referrals from former clients.

Joel Silverwatch has been a member of the Greater Salem Contractors Association since 1995-Thank you to Joel for his twenty years of membership. For more information on Silverwatch Architects, LLC please visit their website at www.Silverwatch.com.

Safety Bulletin for our Members…..

Inspect Employee-owned PPE and Tools Too

Certainly someone in your organization inspects hand tools for wear and tear, cracking, or chipping. Grounds on electrical tools should be periodically checked as well as operational fitness.

But your employees and subcontractors bring tools on site too. Who checks those tools?

As a prime contractor, you are still responsible for overall workers' compensation and general liability claims. Check their tools and personal protection equipment (PPE) too.

A fairly quick visual inspection will tell you if hard hats fit properly, whether or not workers have proper eye protection, are they dressed correctly for the work, and if they have appropriate footwear.

Take time to check any suspicious or missing PPE.

Check hand tools to assure quality: no spurs on hammers or chisels, handles securely attached, no cracks or breaks, nothing rusted shut or open? Saws sharp?

Inspect the cords on power tools. Are they grounded? No loose prongs? Are they appropriate for the application?

Most of these inspections can be done quickly and unobtrusively while the crew sets up their workspace. Ask if they have an assured grounding program, and if so, could you review the paperwork.

Offer to help correct any deficiencies. The idea is to work safely, not stop work completely.

Observe the safety attitude of these subcontractors. It's one thing to have proper tools, PPE and work clothes. It requires discipline and good work habits to operate safely.

Tell and write your employees about your standards for proper tool maintenance. They should want to bring their own tools. You, however, are still responsible.

Certainly power tools must be properly grounded. Require these personal tools to be inspected and tagged as acceptable.

If OSHA visits the site and corporate tools undergo an inspection process, but personal tools do not, or if it's significantly different, OSHA will rightfully have an issue with this protocol. You may still be in compliance, but sloppy habits point to greater potential problems.

Besides, don't your employees deserve a safe workplace not invaded with dangerously maintained tools and ungrounded power equipment.

Observe the workforce, the entire workforce. Inspect tools to assure safety and proper maintenance. Require subcontractors and specialty labor to follow the same rules. Keep the workplace safe for all of them.

We chose the above article from the Cross Insurance "Construction Insurance Bulletin" to remind us of the responsibility we all have when it comes to safety.

"The real enemy of safety is not non-compliance but non-thinking"- Dr. Rob Long

Meeting Information…..

Be sure to join us on Thursday, March 19th at The Common Man Restaurant in Windham, NH. After dinner we will hear from Ross Moldoff from the Town of Salem. He will talk about the current and upcoming projects around town. We've had Ross join us before and he always has an interesting presentation showcasing the changes our community has seen. Dinner will start at 6:00 and will be $40 per person. For more information or to RSVP contact Katie Delay at 603-560-1002 or admin@salemcontractors.org

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March 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Marketing Committee 5:00	3	4	5 Board of Directors 6:00	6	7
8 Daylight Savings	9	10 Town Meeting Day-VOTE!!!	11 Golf Committee 5:00	12	13	14
15	16	17 St. Patrick's Day	18	19 Common Man 6:00	20 1st Day of Spring	21
22	23	24	25	26	27	28
29	30	31	General Meeting Thursday March 19th!!!			

If you have anything you would like to include in our bulletin let us know. We like hearing from members. Let us know if you have an upcoming special event or if you want to share something that already took place. Company milestone? Birth of a child or grandchild? Favorite chili recipe you think everyone should have? Don't be shy; send us what you want to see. It's your bulletin too and the more member interaction we have the more interesting it will be for all of our readers! We can also post your information on our website- contact Katie for details.

Be a Proud Member

Serving the Greater Salem Area

Greater Salem Contractors Association
P.O. Box 616
Salem, NH 03079

ADDRESS SERVICE REQUESTED

General Meeting
Thursday March 19th
Common Man Restaurant
at 6:00
Ross Moldoff as our guest speaker on projects around town!
Please remember to RSVP

Save The Date– Thursday 4/19
Atkinson Country Club
General Meeting to Vote on upcoming slate of officers and virtual golf and billiards night